

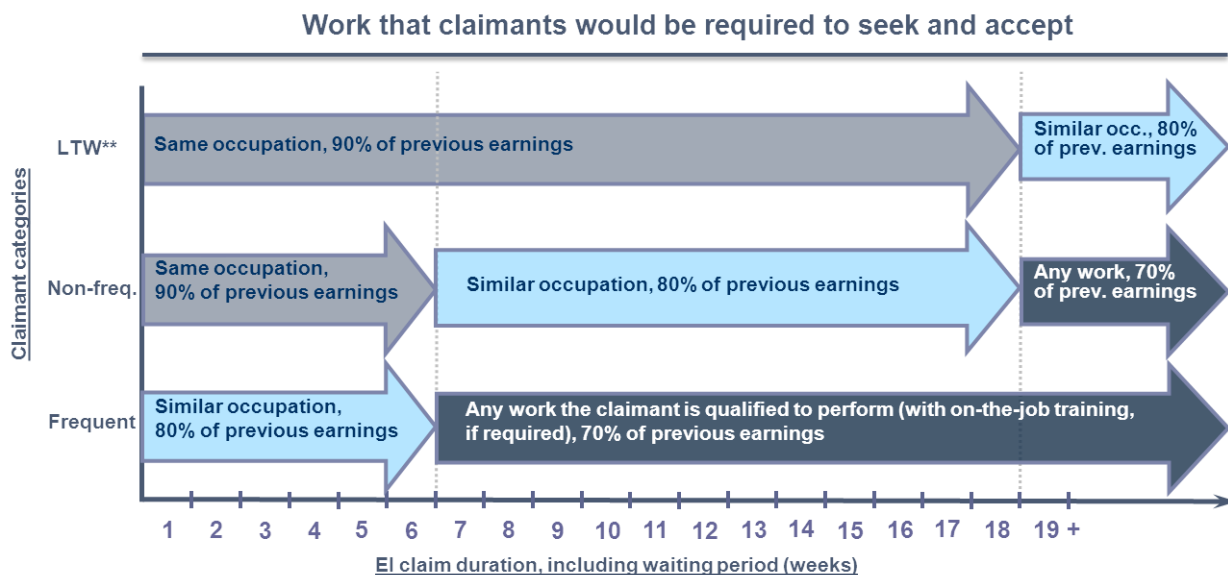
## Annex A: Suitable Employment

*This annex provides information that could be considered by the Canada Employment Insurance Commission in developing definitions for the new regulations once Bill C-38 receives Royal Assent.*

“Suitable employment” would be defined based on six criteria, two of which (type of work and hourly wage) would vary according to the claimant’s EI history and duration of claim:

- personal circumstances
  - working conditions
  - hours of work
  - commuting time
  - type of work
  - hourly wage
- } Remains constant throughout the EI claim period.
- } Varies as the duration of the EI claim increases and by type of claimant.

As the duration of their EI claim increases, claimants would be required to expand what is considered suitable employment in terms of type of work and hourly wage.\* As is currently the case, Canadians would not be required take jobs with unsafe working conditions. The time intervals for when this would happen would vary for each category of EI claimant.



\* The hourly wage could not be lower than the minimum wage effective in the province or territory where employment is being sought.

\*\* Long-tenured workers (LTW) are individuals who have worked and paid EI premiums for a significant period of time and have previously made limited use of EI regular benefits.