JUSTICE OF JANITORS Support IMPACT Cleaning Services Workers

Justice for Janitors March and Rally Wednesday Nov. 19th 12 noon Nathan Phillips Sq.

south east corner at Queen and Bay

Join us to demand that property owners who contract out to Impact take responsibility for the bad work practices in their buildings.

Whats disgusting?Union busting!Whats outrageous?Sweat shop wages!

Impact Cleaning Services workers face some of the worst working conditions in Toronto. The company they work for operates an elaborate sub-contracting scheme.

This scheme means many workers are denied the basic protections of the Employment Standards Act. Many don't receive any vacation pay, Employment Insurance and in some cases have no WSIB coverage.

In some instances workers have spoken out about being paid less than minimum wage. In a wealthy city like Toronto no one should have to work under these conditions.

Support these workers in their fight for Jobs with Justice. Join Justice for Janitors on Nov. 19th to protest against Impact Cleaning Services Ltd abuse of workers.



"I work at IMPACT for minimum wage, \$8.75. I have been with the company for 6 years. In that time I have only received two wage increases as a result of the minimum wage going up. I work two jobs, seven days a week, to make ends meet because we are not paid enough."

—Erika

for more information about this campaign go to www.negative-impact.org and www.seiulocal2.ca or call 416-762-7477 x 36